में सचिवों की विशेष समिति द्वारा मंत्रि-मंडल सचिव को मदद की जाती है, ऐसे पैनलों में नाम, योग्यता, सक्षमता नेतृत्व, और नीति निर्धारण प्रक्रिया में सहभागिता के लिए सूक्ष्मदर्शिता जैसी विशेषताओं का मूल्यांकन करके ही शामिल किए जाते हैं। किसी सेवा के लिए सचिवों के पद नहीं होते और इन पदों पर विचार किसी सेवा के पदोन्नति अवसरों को बेहतरी के लिए नहीं किया जाता है।

सचिव/समवक्ष पदों को पैनल में शामिल किया जाना एक निरन्तर चलने वाली प्रक्रिया है विभिन्न केन्द्रीय सेवाओं के समूह "क" और अखिल भारतीय सेवा के पात्र अधिकारियों को उपयुक्तता का पैनल हेतु मूल्यांकन किया जाता है।

उच्च श्रेणी लिपिक/निम्न श्रेणी लिपिक के वेतनमानों में संशोधन किया जाना

3058. **श्रीमती कैलाशपति :** क्या **प्रधान मंत्री** यह बताने की कृपा करेंगे कि :

(क) क्या सरकार को केन्द्रीय सरकार/दिल्ली प्रशासन और दिल्ली नगर निगम के अन्तर्गत कार्यरत उच्च श्रेणी लिपिकों, निम्न श्रेणी लिपिकों और चतुर्थ श्रेणी कर्मचारियों के मौजूदा वेतनमानों में संशोधन करने के संबंध में कोई ज्ञापन प्राप्त हुआ है, यदि हां, तो इस संबंध में ऐसे कितने अभ्यावेदन प्राप्त हुए हैं ;

(ख) क्या सरकार इन ज्ञापनों में की गई सिफारिशों को लागू करने का इरादा रखती है, यदि हां, तो कब; और

(ग) यदि नहीं, तो उन्हें लागू न किए जाने के क्या कारण हैं ?

कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय में राज्य मंत्री तथा संसदीय कार्य मंत्रालय में राज्य मंत्री का अतिरिक्त प्रभार (श्रीमती मार्ग्रेट आल्वा) : (क) से (ग) सूचना एकत्र की जा रही है तथा सदन के पटल पर रख दी जाएगी।

Average working hours and holidays in Government offices

3059. DR. NARREDDY THULASI REDDY: Will he PRIME MINISTER be pleased to state what, are the aver age working hours and holidays for Government offices a>.d public sector units?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL,, PUBLIC GLOVANCES AND FUSIONS WITH ADDITIONAL CHARGE OF THE MINISTER OF STATE IN THE MINISTRY OF PARLIAMENTARY AFFAIRS (SHRIMATI MARGARET ALVA). Central Government adminstrative offices observe $42^{1/2}$ hours a week including lunch break. These offices observe 17 holidays in a year. In respect of non-administrative offices, working hours and holidays (subject to a maximum of 17 holidays are fixed based on functional requirements by the respective Departments. In respect of Public Sector Undertakings the working hours are normally spelt out in the wags settlement or other relevant rules of the PSU concerned. The number of holidays is decided by the management of the PSUs.

Extension to Officers during deputation

3060. DR. SANJAYA SINH: Will the PRIME MINISTER be pleased to state:

(a) the number of officers above the level of Deputy Secretary who were refused extension of their tenures in 1991 and 1992; and

(b) whether any extension has been granted during deputation to such officers?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS WITH ADDITIONAL CHARGE

OF THE MINISTER OF STATE IN THE MINISTRY OF PARLIAMENTARY AFFAIRS (SHRIMATI MARGARET ALVA): (a) and (b)

Year	No. of Officers	
	Granted extension	Refused extension
1991	21	16
1992	16	5

Govt. Employees attending offices during rally

3061. SYED SIBTEY RAZI; Will the PRIME MINISTER be pleased to state:

(a) whether it is a fact that due to strict police bandobast and non-avail-abiliy of D.T.C, buses in view of banned rally which was to be held at Boat Club *on 25th* February, *1993,* a large number of Government employees have attended their offices with severe constraint of walking of long distances and facing all odds of police checking at several points in Delhi;

(h) if so, the numbers thereof, separately in Central Offices and Delhi Administration;

(c) whether the employees as in (a) have proved their loyalty, sincerely and obedience to office discip-liine and decorum;

(d) whether Government propose to confer some awards on such employees to maintain their morale for future; and

(e) if so, the details thereof and if not, the reasons therefor?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS WITH ADDITIONAL CHARGE OF THE MINISTER OF STATE IN THE MINISTRY OF PARLIAMENTARY AFFAIRS SHRIMATI MARGARET ALVA): (a) According to reports available, due to restrictions imposed on the movement of traffic On 25.2.1993, members of public, including Government employees, faced certain difficulties in some areas in Delhi in reaching their places of work.

(b) Information is not centrally available.

(c) to (e) As 25th February, 1993 was a working day in *Government* offices, the employees were ordinarily expected to attend office. As such, there is no proposal to confer any award on employees who attended the office on 25th February, 1993.

Promotion of IES Officers

3062. SHRI SHIV PRATAP MISHRA: Will the PRIME MINISTER be pleased to state:

(a) whether Government's attention has been drawn to a newsitem which appeared in the Indian Express (ND) dated 19th February, 1993 under the caption "IAS dominance angers IRS officers" wherein it has boen stated that promotion prospects of TRS officers are not comparable to IAS officers;

(b) if so, the reasons therefor, and

(c) the steps Government propose *to take to* improve their promotional avenues?

THE MINISTER OF STATE TN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS WITH ADDITIONAL CHARGE